



### Club Doncaster Safeguarding Structure 2018-19

**Board of Directors Safeguarding Representative** – Club Doncaster: Andrew Watson (Director)

**Board of Trustees Safeguarding Representative** – Club Doncaster Foundation & Sports College: John Wallbank (Trustee)

**Head of Safeguarding (SSO)– Club Doncaster**

Gavin Baldwin  
CEO

**Safeguarding Strategic Lead – Club Doncaster**

Kirsty Cavanagh  
HR Manager

**Safeguarding Manager – Doncaster RFL**

Carl Hall (CEO)

**Safeguarding Manager – Club Doncaster Foundation & Sports College**

Jim Lord (CEO)

**Club Doncaster Steering Group:**

Gavin Baldwin, Kirsty Cavanagh(Chair), Jim Lord (CDF&SC), John Davis (CDF), Carl Hall (Dons), Richard Poole (HR) Kieran Scarff (DRFC), Mary Lally (DRFC), Marie Hepburn (Stadium) Shaun Lockwood (Comms), Adi Turnpenny (Sports College), Jan Budtz (Impact), Peter Norman (Advisory / Expect Youth),

**Lead Welfare Officer (Youth / Academy)**  
TBC

**Lead Welfare Officer (Stadium)**  
Marie Hepburn

**Lead Welfare Officer (Foundation)**  
John Davis

**Lead Welfare Officer (Impact)**  
Jan Budtz

**Lead Welfare Officer (Sports College)**  
Adi Turnpenny

**Club Doncaster Welfare Officers:**

Sam Ramsden (Match day supporters), Tom Foy (NCS / Impact), Dean Sharp (Participation / Schools), Joe Burton (Education), Nick Gillott (Health), Ben Mawson (Development), Sally Donnelly (CDA), Mary Lally (Rovers Squad), Shelley Tonge & EWO TBC (Training Ground), Kellie Whitehead (Match day activities)

**All Club Doncaster staff**

All staff at Club Doncaster have a responsibility to safeguard and promote the welfare of all children, young people and adults at risk

**EFL Advisor:** Alexandra Richards

**EFL Trust Advisor:** Clare Taylor

**RFL Safeguarding Advisor:** Collette Eden