



Job title: Head coach

Reporting to: Chief executive officer

Responsible for: Management, coaching and support staff of the first team squad

Part Time: Two years

Salary: Competitive

Job Purpose: To act effectively as head coach to Rochdale Hornets Rugby League Football Club

- To work with the CEO to agree all planning and preparation for the squad
- To be responsible for the overall management of the first team squad, playing and training programme
- Plan, implement and review all coaching delivery using relevant session plans and video analytics to support player development
- Carry out periodic one to one reviews of all players within the first team squad
- To manage the squad selection process in line with club's strategic plan
- Establish a scouting network or partnerships that provides opportunities to local talent
- To enforce and implement the club's philosophy and values at all times
- To plan and implement the annual plan
- To manage the work duties of the assistant coaches and support staff whilst monitoring and reviewing as necessary
- Ensure appropriate codes of conduct are followed by staff and player alike
- Remain aware and take responsibility for player performance, fitness and welfare
- Carry out all the duties and responsibilities which may reasonably be required to deliver the services of player development to the best of their ability
- At all times exercise due skill, care and diligence in delivering the services
- Conduct themselves professionally at all times whilst representing the club with media and commercial partners
- Represent themselves and the club at such specific times and at such specific locations as the parties shall mutually agree to e.g. update meetings, launch events.

Person Specification:

Essential

- UKCC level 3 coaching rugby league or equivalent (proof required)
- Experience of working within a talent development environment
- Sound knowledge and understanding of talent identification and development processes
- Excellent understanding of key challenges within the game
- Excellent planning skills
- Excellent management and inter personal skills
- Excellent communication skills
- Proven ability to manage a team of coaches, managers and support staff
- A commitment towards continued personal development
- A good working knowledge of IT including ability to work with common Microsoft packages and performance analysis software (example; Hudl)