

Equality and diversity monitoring

Please refer to this guidance to see how this information will be used.

To help us implement and monitor our commitment to equal opportunities, all applicants for posts are asked to give the following information. It is the Foundations policy to employ the most suitable candidate and provide equal opportunity for the advancement of employees including promotion and training and not to discriminate against any person because of their race, colour, national origin, disability, sex, marital status, sexual orientation, religion, belief or age.

For the policy of equal opportunities to be effective, the Foundation seeks to keep up-to-date information about job applicants. The information you provide here will not be seen or used by those involved in the selection process. It is separated from the application form as soon as we receive it, before consideration of candidates. It is treated as confidential.

Required information to be completed by all applicants

Post applied for:

1 Full name

2 Title

3 Date of birth

4 Please tick as appropriate Male Female Prefer not to say

5 Nationality

6 Please tick the appropriate box to indicate your cultural background.

- | | |
|---|---|
| <input type="checkbox"/> White British | <input type="checkbox"/> Asian or Asian British - Bangladeshi |
| <input type="checkbox"/> White Irish | <input type="checkbox"/> Other Asian background |
| <input type="checkbox"/> White Scottish | <input type="checkbox"/> Chinese |
| <input type="checkbox"/> Other white background | <input type="checkbox"/> Mixed - White and Black Caribbean |
| <input type="checkbox"/> Irish Traveller | <input type="checkbox"/> Mixed - White and Black African |
| <input type="checkbox"/> Black or Black British - Caribbean | <input type="checkbox"/> Mixed - White and Asian |
| <input type="checkbox"/> Black or Black British - African | <input type="checkbox"/> Other mixed background |
| <input type="checkbox"/> Other black background | <input type="checkbox"/> Other ethnic background |
| <input type="checkbox"/> Asian or Asian British – Indian | <input type="checkbox"/> Not known |
| <input type="checkbox"/> Asian or Asian British - Pakistani | <input type="checkbox"/> Prefer not to say |

7 Disability – please consider the information below before answering this question.

The Disability Discrimination Act (1995) defines a disability as **a physical or mental impairment, which has a substantial and long term (more than 12 months) adverse effect on a person's ability to carry out normal day to day activities**. In order to ensure that people to whom this definition applies are treated fairly, it would be helpful if you could answer the following questions.

Do you consider yourself to have a disability as defined above?

Yes No Prefer not to say

If not, do you have any long-term health conditions or impairments that affect your everyday life

Yes No Prefer not to say

Please tick which category you think best describes your condition and/or disability.

Specific learning disability (such as dyslexia or dyspraxia)

Mental health condition (such as depression or schizophrenia)

General Learning disability (such as Down's syndrome)

Physical impairment or mobility issues (such as difficulty using arms, using a wheelchair or crutches)

Cognitive impairment (such as autistic spectrum disorder or resulting from head injury)

Deaf or serious hearing impairment

Long-standing illness or health condition (such as cancer, HIV, diabetes, chronic heart disease, or epilepsy)

Blind or serious visual impairment

Other disability (please specify)

8 Religion – Which of the following religions, bodies or belief systems, if any, do you belong to or affiliate with?

Buddhism

Judaism

Christianity

Sikhism

Hinduism

None

Islam

Prefer not to say

Other

9 Sexual orientation

Bisexual

Prefer not to say

Gay or lesbian

Other

Heterosexual

10 Have you ever been convicted of an offence which is not regarded as 'spent' under the Rehabilitation of Offenders Act 1974 (as amended)? Tick as appropriate

Yes

No

Applicants will be judged on their ability to do the post applied for and convictions will only be taken into account if they are relevant to that type of work. Information about the Rehabilitation of Offenders Act 1974 can be obtained from your local probation office.

11 Please state how you first became aware of this vacancy?

I confirm that this information is correct and I give my consent for the Trust to record and process this information for the purposes stated.

Signed

Date